

EDUCATION AND THOUGHT LEADERSHIP

Behaviour and Culture Training



Dealing with sexual harassment, bullying and discrimination in modern workplaces is a highly complex matter. This program will equip leaders in your organisation with the skills necessary to understand this complexity while protecting your organisation from damaging claims in this area.

Session Duration	2 hours	Topics Addressed	<ul style="list-style-type: none"> Your organisation's values and principles² The "Best Practice Compliance Model" The impact of social media Out-of-hours conduct (work functions, "kick-on" events and private functions) Client and customer interactions Consensual relationships Bullying in the performance management context Nicknames, swearing and other workplace "norms" Workplace banter and appropriate topics of conversation Identifying response measures (in accordance with your organisation's policies and procedures) Leadership and personal liability in workplace behaviour
Facilitator	Joydeep Hor		
Costs	\$250 per participant (with a minimum fee of \$3,000 per session) ¹ .		
Pre-work	Participants are encouraged to have completed the PCourseS online program "Behaviour and Culture for Managers and HR Practitioners" in advance of the session.		
Key Learning Objectives	<ul style="list-style-type: none"> To discharge your organisation's legal obligations to prevent discrimination, harassment and bullying from occurring To inform leaders of their personal and ethical obligations and responsibilities for your organisation To create an environment where leaders role model appropriate behaviours and take necessary action to respond to instances of inappropriate conduct To identify through a facilitated discussion the "watchout" areas for your organisation To explain the consequences for organisations and leaders where legal obligations and responsibilities are not managed properly 		

1 Costs exclude GST and sessions are conducted virtually, at PCS' Sydney CBD offices or at an organisation's premises. Travel time and costs for sessions outside of the CBD will be charged at PCS hourly rates.
 2 A prior review of your organisation's policies relating to discrimination, harassment and bullying as well as any policies relating to the handling of grievances is strongly recommended.

Official People Partner

