



## People+Culture Strategies

### TRAINING MODULES

# Enterprise Bargaining

<b>Session Style</b>	Facilitated legal learning with information presented in an interactive, non-technical and entertaining way with a strong emphasis on practical case studies. The session is designed to be interactive and participants will receive a Bargaining Handbook containing a flow chart summary of the bargaining process, draft bargaining protocols and an example log of claims.
<b>Learning Objectives</b>	<ul style="list-style-type: none"><li>• To educate and inform participants as to what enterprise bargaining involves, bargaining representative's rights and obligations, and suggestions for a best practice bargaining process</li><li>• To increase understanding of the broad legislative framework under the Fair Work Act 2009 (Cth), the Good Faith Bargaining requirements, the certification process and compliance obligations</li></ul>
<b>Outline of Topics Covered</b>	<ul style="list-style-type: none"><li>• Introduction to Enterprise Bargaining and its Development</li><li>• Current Legislation and Regulation</li><li>• Case Studies</li><li>• Document Creation and Control (Logs, Minutes, Agreements)</li><li>• Processes for Certification</li><li>• Pitfalls and Key Watchouts</li></ul>
<b>Duration</b>	3.5 hours (including 30 minute break)
<b>Session Cost<sup>i</sup></b>	\$3,500 plus GST, travel costs and materials production costs
<b>Venue</b>	Client premises or PCS offices (additional charges may apply)
<b>Facilitators</b>	Joydeep Hor, Managing Principal and Ed Austin-Woods, Associate
<b>No of Attendees</b>	Maximum 15
<b>Add-on options</b>	<p>It is recommended that prior to delivering this program, PCS conducts a review of the organisation's existing Enterprise Agreement, relevant awards, and HR Policies and Procedures.</p> <p>Fees for this work are available upon request.</p>

<sup>i</sup> Fees are payable in full upon invoicing and a cancellation fee of 50% will apply for sessions cancelled within 48 hours of scheduled delivery.